

# Help Build a New Area for Decision-making Support and Reinvestment Planning in the Metro

**Deadline:**  
14-06-2026

**Contact person:**  
Lise Tarp-Johansen

*At Metroselskabet, we work to create a world-class Metro and Light Rail system — both now and in the future. That is why we are looking for two new colleagues to join a new professional area within the Assets and Renewals (ASAR) unit, with the purpose of improving decision-making support, prioritization, and long-term reinvestment planning for the Metro's assets.*

**Position type:**  
Fuldtid

The two positions share a common foundation, but each has its own professional focus. We are therefore looking for two profiles that can complement each other and jointly help develop methods, structure, and processes in this area. The two profile tracks are:

- **Profile Track 1: Analysis, decision-making basis, governance, method and tools development, and facilitation**
- **Profile Track 2: Planning model, investment portfolio, multi-year plans, budget integration, and prioritization logic**

If you are motivated by creating structure, transparency, and solid decision-making foundations in complex settings, one of these roles may be right for you.

## **About the roles**

What both positions have in common is that you will be part of building an important new area within ASAR. This area will strengthen Metroselskabet's work with reinvestments and create a more structured, transparent, and data-informed approach to prioritizing and planning reinvestments in the Metro's assets.

You will work at the intersection of engineering, finance, risk, data, and decision-making processes, and you will have a role with a broad range of stakeholders across the organization. Both positions report to the Head of ASAR.

You will become part of a professionally strong environment, where the task is not only to solve specific analytical and planning assignments, but also to help build methods, principles, and ways of collaborating in an area under development.

In this role, you will work closely with colleagues across engineering, operations, finance, and planning.

## **Your tasks may include**

- developing decision-making support for reinvestments in the Metro's assets
- creating alignment between technical assessments, finance, risk, data, and prioritization
- supporting and facilitating cross-functional decision-making processes with relevant specialists and stakeholders
- contributing to a more structured and data-supported practice for asset management and reinvestment decisions
- developing methods, principles, and ways of working that strengthen the organization's approach to reinvestment planning

## **The profile tracks**

### **Profile Track 1: Analysis, decision-making support, governance, and method development**

You may be the right fit for this track if you thrive on translating technical, financial, and risk-related input into clear decision support, and if you are motivated by analysis, structure, governance, and cross-functional collaboration.

In this track, you will typically work with:

- preparing analyses and decision papers for management and stakeholders
- developing principles, tools, and governance for reinvestment decisions
- translating technical and financial input into clear and prioritizable decision support
- facilitating cross-functional processes and creating momentum in collaboration across disciplines
- contributing to the development of a more consistent and data-supported practice in this area

We imagine that you:

- have a relevant background in, for example, engineering, economics, social sciences, or similar
- have experience with analysis, decision support, business cases, or similar in relation to investments or reinvestments
- have strong analytical skills and experience with data analysis

- are able to create structure in complex issues and navigate confidently in cross-functional processes
- thrive in a field where methods and processes are still being developed

**Profile Track 2: Reinvestment planning, investment portfolio, budget integration, and prioritization**

You may be the right fit for this track if you are motivated by creating structure in short- and long-term reinvestment planning and want to help develop a consolidated overview of needs, priorities, portfolio, and finances.

In this track, you will typically work with:

- developing and implementing a model for short- and long-term reinvestment planning
- creating alignment between asset overview, risk assessments, plans, budgets, and priorities
- developing and maintaining a prioritized reinvestment portfolio
- supporting the work on multi-year investment plans and rolling updates
- reporting status, interdependencies, and priorities to management

We imagine that you:

- have a business-oriented educational background with solid knowledge of business administration and finance, as well as technical understanding
- have experience with business cases for (re)investments, LCC analyses, asset management, project and portfolio management, or related areas
- understand the interplay between risk, finance, and long-term planning
- are able to translate complex issues into concrete plans and priorities
- preferably have experience with multi-year capital budgets and rolling investment programs
- thrive on building structure and overview in an area under development

**Common to both profiles**

We are looking for two colleagues who:

- work analytically and in a structured way
- can create overview in complex settings
- thrive in roles with a broad stakeholder interface and with facilitating workshops, etc.
- are motivated by developing and anchoring methods and processes over time
- want to help build a new area within ASAR that will ensure the right reinvestments at the right time through clear prioritization, strong decision-making support, and long-term planning

**What we offer**

We offer an inspiring and professionally strong environment with great colleagues, an informal tone, and a strong willingness to solve tasks together. You will have a role with a broad interface and good opportunities for both professional and personal development. At the same time, we offer fair terms of employment, flexibility, and a strong focus on a healthy work-life balance.

**Application**

If you are interested, please send your application and CV no later than 14 June 2026.

**Start date:** 1 September 2026

In your application, you are very welcome to describe which profile track you believe suits you best.

If you have any questions, please feel free to contact Lise Tarp-Johansen at 72424602 or [lita@m.dk](mailto:lita@m.dk). If your call is not answered, you are welcome to send a text message and we will get back to you.

We look forward to hearing from you.